National Alliance of Black School Educators Foundation, Inc.

ETHICS POLICY

As Board Members of National Alliance of Black School Educators Foundation, Inc. (NABSEF), we dedicate ourselves to carrying out the mission of the National Alliance of Black School Educators (NABSE). This Ethics Policy sets forth rules for ethical conduct as well as emphasizes common ethical practices to be followed by NABSEF Board Members.

NABSEF Board Members have a responsibility to:

1. Hold paramount NABSEF’s binding relationship to NABSE and respect the structure and responsibilities of the NABSE Board of Directors.

2. Stay abreast of emerging trends and issues that may impact the NABSE membership and to keep the NABSE Board informed.

3. Maintain high standards of professional conduct and integrity, strive for personal and professional excellence and encourage the professional development of others.

4. Refuse to allow self-aggrandizement or personal gain to influence professional judgment.

5. Conduct all organizational and operational duties in an open and honest environment.

6. Avoid any interest or activity that is in conflict with the conduct of official duties.

7. Maintain confidentiality and protect privileged information, which is accessed in the course of official NABSEF duties.

8. Show respect for diversity of viewpoints among colleagues and refrain from unjustified and unseemly criticism.

9. Clearly distinguish, in both written and oral public statements, between personal views and those opinions representing NABSEF.

10. Seek appropriate legal guidance and direction when faced with ethical dilemmas.

Approved: November 2006